Prescription Drug Schedule
Humana Medicare Employer™ Plan

Rx 269
University of Richmond
Let's talk about **Humana Medicare Employer Rx**,

Find out more about the Humana Medicare Employer Rx plan – including the services it covers – in this easy-to-use guide.

The benefit information provided is a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. For a complete list of services we cover, ask us for the "Evidence of Coverage" or you will receive one after you enroll.
Monthly Premium, Deductible and Limits

Pharmacy (Part D) deductible  This plan does not have a deductible.

Prescription Drug Benefits

Initial coverage (after you pay your deductible, if applicable)
You pay the following until your total yearly drug costs reach $3,820. Total yearly drug costs are the total drug costs paid by both you and our Part D plan.

<table>
<thead>
<tr>
<th>Tier</th>
<th>Standard Retail Pharmacy</th>
<th>Standard Mail Order</th>
</tr>
</thead>
<tbody>
<tr>
<td>30-day supply</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 (Generic or Preferred Generic)</td>
<td>$2 copay</td>
<td>$2 copay</td>
</tr>
<tr>
<td>2 (Preferred Brand)</td>
<td>$36 copay</td>
<td>$36 copay</td>
</tr>
<tr>
<td>3 (Non-Preferred Drug)</td>
<td>40% of the cost</td>
<td>40% of the cost</td>
</tr>
<tr>
<td>4 (Specialty Tier)</td>
<td>33% of the cost</td>
<td>33% of the cost</td>
</tr>
<tr>
<td>90-day supply</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 (Generic or Preferred Generic)</td>
<td>$6 copay</td>
<td>$0 copay</td>
</tr>
<tr>
<td>2 (Preferred Brand)</td>
<td>$108 copay</td>
<td>$93 copay</td>
</tr>
<tr>
<td>3 (Non-Preferred Drug)</td>
<td>40% of the cost</td>
<td>40% of the cost</td>
</tr>
<tr>
<td>4 (Specialty Tier)</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

There may be generic and brand-name drugs, as well as Medicare-covered drugs, in each of the tiers. See the Prescription Drug Guide to identify commonly prescribed prescription drugs in each tier.

ADDITIONAL DRUG COVERAGE

Home Infusion Therapy Drugs
If you take certain types of infusion drugs covered under our Medicare Advantage Prescription Drug plans (MA/PD), you may qualify for this service, which helps you and your doctor manage your care without ongoing hospitalization. In some situations home infusion drugs will be covered based on the tier of the drug at the same cost share amount as listed in the chart above when you have reached a total yearly drug cost of $3,820. This service includes coverage for the "Coverage Gap" portion of your plan. Drugs included in this coverage are those that would be used as an alternative to inpatient treatment. Your cost for the medication is the same as it is before the coverage gap sets in. Your out-of-pocket expenses while using this service apply to your "true out-of-pocket" maximum, which is $5,100 for 2019.

Coverage Gap
Most Medicare drug plans have a coverage gap (also called the "donut hole"). The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches $3,820. After you enter the coverage gap, you pay a portion of the plan’s cost for covered brand name drugs and covered generic drugs until your costs total $5,100, which is the end of the coverage gap. Not everyone will enter the coverage gap.
Catastrophic Coverage

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach $5,100, you pay the greater of:

- $3.40 for generic (including brand drugs treated as generic) and a $8.50 copay for all other drugs, or
- 5% coinsurance.
Discrimination is Against the Law
Humana Inc. and its subsidiaries comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, gender identity, or religion. Humana Inc. and its subsidiaries do not exclude people or treat them differently because of race, color, national origin, age, disability, sex, sexual orientation, gender identity, or religion.

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If you need these services, call **1-866-396-8810** or if you use a TTY, call **711**.

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If you need help filing a grievance, call **1-866-396-8810** or if you use a TTY, call **711**.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at [https://ocrportal.hhs.gov/ocr/portal/lobby.jsf](https://ocrportal.hhs.gov/ocr/portal/lobby.jsf), or by mail or phone at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, DC 20201, **1-800-368-1019, 800-537-7697 (TDD)**.


Multi-Language Interpreter Services

توجه: اگر به زبان فارسی گفتگو می‌کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می‌باشد. با **1-866-396-8810** (TTY: 711) تماس بگیرید.

Díí baa akó ninízín: Díí saa bee yánli’ígo Diné Bizaad, saad bee áká’ánida’áwo’dée’, t’áá jiik’eh, éí ná hólé, koji’ hódiílnih **1-866-396-8810** (TTY: 711)....

ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية تتوفر لك بالمجانية. اتصل برقم **1-866-396-8810** (رقم هاتف الصم والبكم: 711).
You can see our plan's pharmacy directory at our website at www.humana.com/Medicare/medicare_prescription_drugs or call us at the number listed at the beginning of this booklet and we will send you one.

You can see our plan's drug formulary at our website at http://www.humana.com/medicare/medicare_prescription_drugs/medicare_drug_tools/medicare_drug_list or call us at the number listed at the beginning of this booklet and we will send you one.

Humana is a Medicare Advantage organization and a stand-alone prescription drug plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal. This is an advertisement. This information is not a complete description of benefits. Call 1-866-396-8810 (TTY: 711) for more information.