The New Jersey Family Leave Act (NJFLA) allows certain employers to take up to 12 weeks of family leave in a 2-year period without losing their jobs.

The act applies to employers who provide 22 or more employees in New Jersey. The act defines family leave as leave taken because of a serious health condition of the employee, a family member, or a domestic partner.

To file a complaint, contact the Division of Civil Rights at 1-833-NJ-CR4U or NJCivilRights.gov.

The Prevailing Wage Act applies to employers that construct or renovate a new building or building addition with a contract price of more than $10,000. The act requires employers to pay workers at the prevailing wage for similar work in the area. The wage is determined by the New Jersey Division of Labor and Workforce Development.


The New Jersey Safe Act requires employers to provide a safe workplace for all employees. The act also prohibits retaliation against employees who report workplace hazards.


The New Jersey Unemployment Insurance Act requires employers to pay contributions to the state to cover unemployment benefits for their employees. The act also provides benefits to workers who lose their jobs due to no fault of their own.


The New Jersey Temporary Disability Insurance Act requires employers to provide temporary disability insurance to their employees. The act also provides benefits to workers who are injured or become ill while on the job.