

**University of Richmond Salary Structure
Effective July 1, 2021**

Grade	Annual Salary for Monthly & Bi-Weekly (2,080 Hours)			Annual Salary for Bi-Weekly (2,015 Hours)			Hourly Rate for Bi-Weekly (2,080 and 2,015 Hours)		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
12	\$114,287	\$162,862	\$211,437	\$110,724	\$157,775	\$204,825	\$54.95	\$78.30	\$101.65
11	\$98,709	\$135,722	\$172,735	\$95,632	\$131,479	\$167,346	\$47.46	\$65.25	\$83.05
10	\$83,650	\$115,012	\$146,385	\$81,043	\$111,409	\$141,816	\$40.22	\$55.29	\$70.38
9	\$70,887	\$97,475	\$124,052	\$68,671	\$94,423	\$120,175	\$34.08	\$46.86	\$59.64
8	\$62,345	\$82,600	\$102,866	\$60,390	\$80,016	\$99,642	\$29.97	\$39.71	\$49.45
7	\$52,829	\$69,999	\$87,169	\$51,181	\$67,805	\$84,449	\$25.40	\$33.65	\$41.91
6	\$44,775	\$59,325	\$73,874	\$43,383	\$57,468	\$71,573	\$21.53	\$28.52	\$35.52
5	\$37,944	\$50,275	\$62,605	\$36,754	\$48,703	\$60,652	\$18.24	\$24.17	\$30.10
4	\$35,734	\$44,678	\$53,622	\$34,618	\$43,282	\$51,947	\$17.18	\$21.48	\$25.78
3	\$33,030	\$38,854	\$44,678	\$31,998	\$37,640	\$43,282	\$15.88	\$18.68	\$21.48
2	\$30,576	\$35,963	\$41,371	\$29,621	\$34,839	\$40,078	\$14.70	\$17.29	\$19.89
1	\$29,120	\$34,258	\$39,395	\$28,210	\$33,187	\$38,164	\$14.00	\$16.47	\$18.94