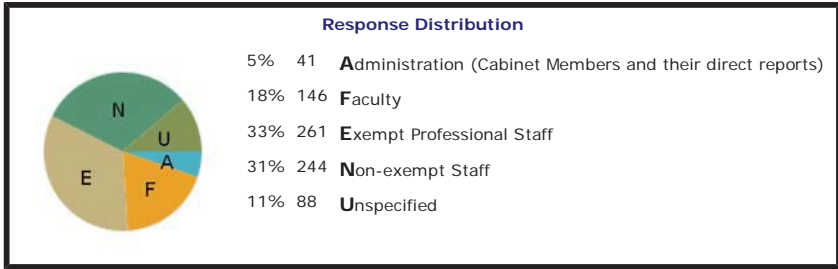
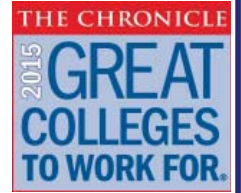


University of Richmond
 2015 Great Colleges To Work For Survey
 Topline Results by Job Category - Full Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	Administration (Cabinet Members and their direct reports)				
	OVERALL	Administration (Cabinet Members and their direct reports)	Faculty	Exempt Professional Staff	Non-exempt Staff
Job Satisfaction/Support	76%	88%	82%	77%	71%
Teaching Environment	73%	85%	61%	80%	78%
Professional Development	68%	83%	75%	70%	63%
Compensation, Benefits & Work/Life Balance	70%	86%	70%	71%	67%
Facilities	85%	97%	82%	87%	83%
Policies, Resources & Efficiency	69%	82%	66%	71%	67%
Shared Governance	66%	83%	60%	70%	69%
Pride	82%	91%	76%	85%	80%
Supervisors/Department Chairs	71%	90%	68%	76%	66%
Senior Leadership	66%	86%	58%	72%	62%
Faculty, Administration & Staff Relations	63%	83%	63%	62%	61%
Communication	58%	76%	60%	60%	51%
Collaboration	60%	79%	62%	63%	53%
Fairness	60%	83%	58%	63%	55%
Respect & Appreciation	67%	79%	60%	70%	67%
Survey Average	68%	85%	66%	72%	66%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.