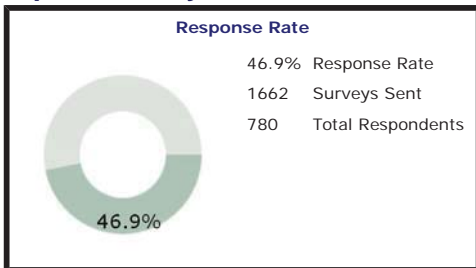
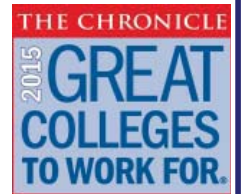


University of Richmond
 2015 Great Colleges To Work For Survey
 Topline Survey Results - Full Data Set



Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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	2015	2012	2015 FAS+ 4 Year
Job Satisfaction/Support	76%	75%	73%
Teaching Environment	73%	74%	69%
Professional Development	68%	66%	67%
Compensation, Benefits & Work/Life Balance	70%	66%	68%
Facilities	85%	82%	74%
Policies, Resources & Efficiency	69%	67%	60%
Shared Governance	66%	62%	62%
Pride	82%	81%	76%
Supervisors/Department Chairs	71%	69%	71%
Senior Leadership	66%	65%	60%
Faculty, Administration & Staff Relations	63%	60%	57%
Communication	58%	55%	57%
Collaboration	60%	59%	59%
Fairness	60%	58%	59%
Respect & Appreciation	67%	62%	62%
Survey Average	68%	66%	65%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension. The "2015 FAS+" benchmark comprises the average percent positive for schools that oversampled survey respondents beyond the minimum required for the program.