

**University of Richmond
Salary Structure**

Effective July 2009

Pay Grade	Minimum		Midpoint		Maximum	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
1	19,614	9.43	24,518	11.79	29,422	14.15
2	25,797	12.40	32,300	15.53	38,802	18.66
3	30,061	14.45	37,523	18.04	44,985	21.63
4	34,752	16.71	43,493	20.91	52,234	25.11
5	40,508	19.48	50,635	24.34	60,762	29.21
6	47,117	22.65	58,843	28.29	70,569	33.93
7	54,686	26.29	68,331	32.85	81,975	39.41
8	61,188	29.42	79,417	38.18	97,646	46.95
9	70,996	34.13	92,209	44.33	113,422	54.53
10	82,508	39.67	107,133	51.51	131,758	63.35