




## UR Engaged

### How to Enter a Goal

1. Log into [UR Talent Web](#).
2. From the Navigation Menu , select **UR Engaged**, then **Goals & Competencies**.
3. Select the blue **Create button**.
4. **Title:** Enter title of goal.
5. **Description:** Enter goal description.
  - a. If you need assistance with creating a SMART goal, select the **Wizard** button at the top of the screen or refer to our SMART Goal Guide that can be found [here](#).
6. **Start Date:** Do **NOT** change.
7. **Due Date:** Do **NOT** change.
8. **Tasks:** Select *Add Task* to assign individual tasks. (**Optional**)
9. **Attachments:** Select *Choose File* to add PDF attachments. (**Optional**)
10. **Assignment:** Defaults to Yourself
  - a. **Managers/Supervisors** – To assign this goal to an employee, highlight the radio button next to their name.
11. Select the **Submit** button.