

University of Richmond Salary Structure
Effective January 1, 2023

Grade	Annual Salary for Monthly & Bi-Weekly (2,080 Hours)			Annual Salary for Bi-Weekly (2,015 Hours)			Hourly Rate for Bi-Weekly (2,080 and 2,015 Hours)		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
12	\$117,728	\$167,752	\$217,776	\$114,049	\$162,510	\$210,971	\$56.60	\$80.65	\$104.70
11	\$101,670	\$139,797	\$177,923	\$98,493	\$135,428	\$172,363	\$48.88	\$67.21	\$85.54
10	\$86,154	\$118,456	\$150,779	\$83,461	\$114,754	\$146,067	\$41.42	\$56.95	\$72.49
9	\$73,008	\$100,402	\$127,774	\$70,727	\$97,264	\$123,781	\$35.10	\$48.27	\$61.43
8	\$64,210	\$85,072	\$105,955	\$62,203	\$82,414	\$102,644	\$30.87	\$40.90	\$50.94
7	\$54,413	\$72,093	\$89,794	\$52,712	\$69,840	\$86,988	\$26.16	\$34.66	\$43.17
6	\$46,114	\$61,110	\$76,086	\$44,673	\$59,201	\$73,709	\$22.17	\$29.38	\$36.58
5	\$39,083	\$51,792	\$64,480	\$37,862	\$50,174	\$62,465	\$18.79	\$24.90	\$31.00
4	\$36,816	\$46,010	\$55,224	\$35,666	\$44,572	\$53,498	\$17.70	\$22.12	\$26.55
3	\$34,050	\$40,019	\$45,989	\$32,986	\$38,769	\$44,552	\$16.37	\$19.24	\$22.11
2	\$31,200	\$35,963	\$41,371	\$30,225	\$34,839	\$40,078	\$15.00	\$17.29	\$19.89
1	\$31,200	\$34,258	\$39,395	\$30,225	\$33,187	\$38,164	\$15.00	\$16.47	\$18.94