



Drug-Free Workplace Policy University of Richmond

The University of Richmond is a drug-free workplace. *The University does not tolerate the unlawful manufacture, dispensing, possession, use, or distribution of illicit drugs and/or alcohol by students and employees on the University's property, or as part of its activities.*

I understand that the University of Richmond does not conduct random drug or alcohol testing, but does reserve the right to test for drugs and/or alcohol for cause.

I understand that I may get the help I need, if I abuse alcohol or other illicit substances, by contacting my immediate supervisor, the Associate Vice President for Human Resources, or the Employee Assistance Program, (800) 346-5484.

My signature at the bottom of this document verifies that I have been informed of the University of Richmond's commitment to a drug-free workplace, and I understand that as an employee of the University, I must comply with the Drug Free School and Communities Act.

Print Name

Signature

Date

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